

BYLAWS OF THE
GLENWOOD RECREATION CLUB, INC.

ARTICLE I. NAME

The name of the Club, incorporated under the laws of the State of Maryland, shall be the Glenwood Recreation Club, Inc. (the “Club”)

ARTICLE II. OBJECT

The purpose of the Club is to provide, for its members, the use and enjoyment of a swimming pool and other recreational facilities, together with such incidentals as are appropriate in the conduct of such activities. To that end, the Club shall construct, own and operate such pool and facilities for the exclusive use of its members and their guests.

ARTICLE III. MEMBERS

Section 1. Application

(a) Membership shall be open so long as it has not reached the maximum allowable by law, regulation, or action by the Board of Directors. Membership approval is communicated by the Membership Director and is subject to payment of the membership fee and payment of current annual dues. There shall be no discrimination in membership on the basis of race, national origin, religion, age, gender, sexual orientation, or disability.

(b) The Board may establish a waiting list and charge a fee for placement on the waiting list for establishing a priority for future membership whenever the membership has reached its maximum possible allowable by law, regulation, or action of the Board of Directors.

Section 2. Club Membership

Club Memberships shall consist of either single individuals or multiple individuals who comprise a family unit and reside in the same family home (“households”). Club Memberships may be comprised of,

(a) One Primary Member. The Primary Member, who must be eighteen (18) years of age or older, shall be responsible for the payment of all charges or liabilities that may be imposed under these bylaws upon any member within the Club Membership. The Primary Member shall initially be the member who submitted the membership application and may be changed by written request from the Primary Member to the Membership Director. There shall be one Primary Member per Club Membership.

(b) Associate Members. Associate Members shall be any adult member of the Primary Member’s household who are 1) bona fide members of the Primary Member’s family unit, including adult children and spouses or domestic partners of said children; 2) a bona fide child care provider who need not be a member of the Primary Member’s household and who cares for

a Junior Member, but only if such person is approved for associate membership by the Membership Director upon written request of the Primary Member; or 3) other adults who temporarily reside in the Primary Member's family home for a minimum period of one (1) month, but only if such persons are approved for associate membership by the Membership Director upon written request of the Primary Member. Unusual circumstances may be considered by the Directors on an individual basis, upon written request of the Primary Member. The status of an Associate Member shall continue for the duration of the Club Membership unless the Directors grant such status for a limited period or terminate it for cause. When a Primary Member requests associate membership for a prospective Associate Member after the official Club opening date for the current year, the Membership Director shall have ten (10) days in which to act upon the request and the person for whom the request for associate membership has been made shall not be entitled to the privileges of membership until the Primary Member has been notified in writing that the request has been granted.

(c) Junior Members: Junior Members shall be 1) children under the age of eighteen (18) ("minors") of the Primary Member's household; or 2) minors who temporarily reside in the Primary Member's family home for a minimum period of one (1) month but only if such minors are approved for junior membership by the Membership Director upon written request of the Primary Member.

Section 3. Privileges and Responsibilities

(a) All active members of the Club shall be accorded use of the facilities of the Club subject to these bylaws and the Club's rules and regulations.

(b) The Club shall be reimbursed for any property of the Club broken or damaged by a member or guest. No person shall take any property belonging to the Club.

(c) The Club assumes no responsibility for any personal property brought to the Club by members or their guests and can have no claim against the Club for their property or their guests' property which may be lost or damaged at the Club.

(d) Members who sponsor guests to the Club shall be responsible for the actions of their guests and may be subject to discipline for the infractions committed by their guests, who are subject to the Club's rules and regulations.

(e) It is the responsibility of the Primary Member to provide their updated contact information to the Club as necessary.

Section 4. Inactive Memberships

(a) The Directors may provide for inactive status of Club Memberships in cases where such action appears to be in the best interest of the Club.

(b) No member of an inactive Club Membership shall be entitled to the rights or privileges of active membership in the Club.

(c) The Directors may excuse inactive Club Memberships from the payment of all, or such part as it may determine, of the dues applicable to any year in which they are inactive during the entire period of the operation of the facilities of the Club.

(d) Active Club Memberships may be transferred to inactive status by the Membership Director, subject to the following conditions:

(1) Application for a transfer shall be made in writing by the Primary Member prior to the due date for payment of annual dues;

(2) At the time of providing for transfer to inactive status, the Directors may prescribe the terms and conditions upon which such transfer shall be made; and

(3) At no time shall transfer to inactive status be granted unless an applicant for admission to the Club is available for admission to active Club Membership.

(e) Transfer from active to inactive status as prescribed in subsection (d) above shall not be considered termination of membership for the purpose of bond redemption or membership fee refunding.

(f) The Directors may limit the duration that a Membership can remain inactive, which generally will not exceed three consecutive years.

(g) Inactive memberships may be transferred back to active status by the Membership Director subject to the following conditions:

(1) Such transfer shall conform to the provisions of Section 7 of this Article; and

(2) Any such transfer granted in conformity with paragraph (1) above shall become effective upon payment of all dues outstanding.

Section 5. Withdrawal

(a) Club Membership may be withdrawn at any time by written notice by the Primary Member to the Membership Director of such withdrawal. Upon withdrawal of Club Membership by the Primary Member, all Associate and Junior Members of the Club Membership are withdrawn from the Club.

(b) Notwithstanding the above, the Directors may prescribe the terms and conditions upon which any withdrawal shall be made, including but not limited to determining a date by which the non-payment of annual dues shall cause a withdrawal from the Club.

Section 6. Suspension and Expulsion

(a) Any member may, for violation of these bylaws or the Club's rules and regulations, be suspended from membership and use of the facilities of the Club for a period not exceeding three (3) months, but only after the following:

(1) such member shall be given an opportunity for a hearing in front of the Board of Directors; and

(2) such suspension must be affirmatively voted by a two-thirds (2/3) vote of the Directors present at the Board meeting where such suspension is voted upon;

(b) Any member may, for violation of these bylaws or Club's rules and regulations, be expelled from membership and use of the facilities of the Club, but only after the following:

(1) such member shall be given an opportunity for a hearing in front of the Board of Directors; and

(2) such expulsion shall be affirmatively voted by a two-thirds (2/3) vote of all Directors.

(c) The Board of Directors has, and may delegate to a responsible employee of the Club, the power to suspend any member from use of the facilities of the Club for violation of these bylaws or of the Club's rules and regulations without a hearing for a period not exceeding seven (7) days, provided that the suspended member, or a Primary Member or parent acting on behalf of their Junior Member, can request that the Board of Directors review the decision.

(d) Notwithstanding the above, any member may be suspended and/or their Club Membership may be deemed to have been withdrawn for failing to pay dues or indebtedness pursuant to Section 5 of this Article and Article VI, Section 7.

Section 7. Number of Members

The number of active Club Memberships shall be established at 525, but at the discretion of the Directors, this number may be increased not to exceed 550. The total number of active and inactive Club Memberships shall not exceed 550. Club Memberships shall be admitted or transferred from inactive to active status in such a manner that the number having active membership shall not be increased, except temporarily, above 525 or such greater number as may be fixed by the Directors as provided in the first sentence of this section.

ARTICLE IV. BOARD OF DIRECTORS

Section 1. Control

The affairs, property, and management of the Club shall be under the control of its Board of Directors.

Section 2. Members of the Board of Directors

The Board of Directors shall consist of eleven (11) Primary Members (see Article III, Section 2) of the Club, as follows: three (3) Directors who shall be elected officers (See Article V); and eight (8) additional Directors. Directors shall be elected by a majority vote for two-year terms at the Annual Meeting of the Club, in such a manner that six (6) Directors are elected in even numbered years and five (5) Directors are elected in odd numbered years. The newly elected Directors shall take office immediately upon election. At the direction and request of the Directors, one representative each from the Swim and Dive team management representatives, chosen by the Swim and Dive Teams, respectively, shall be an ex-officio and non-voting member of the Board of Directors. All members of the Board of Directors shall serve without compensation.

Section 3. Vacancy

Any vacancy occurring on the Board of Directors, during a respective elected term, shall be filled by the President until the next Annual Meeting of the Club, at which meeting a Director shall be elected to fill the remainder, if any, of the vacant term.

Section 4. Active Membership

Any Member of the Board of Directors who shall cease to hold active membership in the Club automatically shall cease to be a member of the Board of Directors.

Section 5. Duties

Consistent with these bylaws, the Directors shall:

(a) Transact all Club business; make and amend rules for the regulation and use of Club property; appoint and remove such clerks, agents, servants, or employees as it may deem necessary; and fix their duties and compensations;

(b) Admit applicants to membership;

(c) Fix the terms and conditions upon which guests of members may use the facilities of the Club;

(d) Annually fix the number of households, if any, to be drawn from the waiting list in order of priority for the purpose of offering their use of the Club's facilities during the month of August of the current calendar year, when daily attendance of Club members can be expected to decline. The Board of Directors shall fix the terms, conditions, and fees for such use. The annual number of such August-only households shall be fixed in such a manner that average daily Club attendance is not expected to increase.

(e) Fix, impose and remit penalties for violations of these bylaws and the rules and regulations of the Club;

(f) If necessary, create the positions of assistant secretary and assistant treasurer and appoint one or more members of the Club to such positions;

(g) Constitute, appoint and define the powers and duties of any necessary committees;

(h) Designate the bank accounts in which the funds of the Club shall be deposited and determine the manner in which instruments for the payment of funds of the Club shall be executed; except that all such instruments in excess of five thousand (\$5,000.00) dollars shall be signed by the Treasurer and countersigned by one other elected officer;

(i) Fix the amount and character of, and approve surety bonds for any person handling or having custody of material funds of the Club;

(j) Fix the amount, if any, of any special fees or assessments deemed necessary for the satisfactory operation of the Club;

(k) Inform all Club Members and other users of the facilities of the Club's rules and regulations and post such rules and regulations in a conspicuous place at the Club;

(l) If necessary, appoint a general counsel, who shall advise on matters of legal import concerning the Club; and

(m) Appoint a Membership Director, who shall serve at the discretion of the Directors.

Section 6. Board Meetings

(a) In each year, the Board of Directors shall hold its first meeting prior to the Annual Meeting of the Club, and other meetings at the call of the President at such times as may be deemed necessary.

(b) The Board of Directors may, by resolution, establish a schedule of its meetings and rules for the conduct thereof, and may also, by resolution, establish and publish rules for the conduct of the Annual Meeting of the membership of the Club, such rules in both cases to be consistent with Robert's Rules of Order.

(c) A meeting of the Board of Directors shall be called by the Secretary upon the request of six (6) Directors.

(d) Notice of a meeting of the Board of Directors shall be given to each member of the Board of Directors at least seven (7) days before the date of the meeting.

(e) Six (6) Directors, of whom two (2) must be officers, shall constitute a quorum of the Board of Directors at all meetings thereof.

(f) The Membership Director shall attend and participate in Board meetings and shall have no voting capacity.

Section 7. Removal

Any member of the Board of Directors may be removed from office by two-thirds (2/3) majority of the votes cast by those Primary Members present in person at either an Annual Meeting of the Club or a Special Meeting of the Club called in accordance with these bylaws.

Section 8. Electronic Voting Between Meetings

If either the President or six (6) Directors determine that an issue requires Board consideration in advance of the next regularly scheduled Board meeting, and that it is appropriate to be acted upon by the Board without calling a meeting pursuant to Section 6 of this Article, then upon motion made by either the President or six (6) Directors and seconded by another Director, which motion and second are communicated electronically to all members of the Board of Directors (the "Board Notice"), a vote can be taken by the Directors on such motion. Each Director shall have seventy-two (72) hours from the time of the Board Notice to cast their vote. A vote cast by any six (6) Directors, of whom one (1) must be an officer, shall constitute a quorum for purposes of such motion, and such motion shall pass only upon a favorable vote made by a majority of those who cast their votes. The Secretary shall tally the votes and communicate the tally to the Board of Directors electronically, and shall include the Board Notice and the tally in the Minutes for the next regularly scheduled Board of Directors meeting.

Section 9. Indemnification

(a) Each person who acts as a member of the Board of Directors or officer of the Club shall be indemnified by the Club against expenses actually and necessarily incurred by him or her in connection with the defense of any action, suit or proceeding in which he or she is made a party by reason of being or having been a member of the Board of Directors or officer of the Club, except in relation to matters as to which he or she is found, in such action, suit or proceeding, to be liable for gross negligence or willful misconduct in the performance of his or her duties.

(b) The right of indemnification provided herein shall inure to each member of the Board of Directors and officer referred to in (a), whether or not he or she is a member of the Board of Directors or Officer at the time such costs or expenses are imposed or incurred, and in the event of his or her death shall extend to his or her successors, heirs, assigns and legal representatives.

ARTICLE V. OFFICERS AND APPOINTED POSITIONS

Section 1. Elections

The officers of the Club shall consist of a President, a Vice President, and a Treasurer, each of whom shall be elected as necessary at Annual Meetings of the Club, and who shall serve

a term of two (2) years and shall hold office until the end of the second (2nd) Annual Meeting of the Club following his or her election. In addition, the President shall appoint a Director to serve as Secretary of the Club, and, if deemed necessary by the Directors, shall appoint an Assistant Secretary and/or Assistant Treasurer who do not need to be Directors.

Section 2. Duties of the President

The President shall be the administrative officer of the Club, and shall appoint, subject to confirmation by the Directors, all such committees as may be needed, designating the chairman thereof. The President shall be ex-officio a member of all committees. Unless delegated by the President to another Director, the President shall preside at the meetings of the Club and of the Board of Directors. Upon relinquishment of the office, the President, as outgoing President, shall become an ex-officio and non-voting member of the Board of Directors and shall serve in that capacity until the close of the next Annual Meeting of the Club subject to the provisions of Section 6 of Article IV of these bylaws. The President shall have the power to sign and execute all contracts and instruments of conveyance in the name of the Club; appoint and discharge agents and employees of the Club, subject to the approval of the Directors; manage the business of the Club; and perform all duties usually incident to the office of the President. The President shall execute all mandates of the Directors.

Section 3. Duties of the Vice-President

The Vice President shall perform such duties as may be delegated to him by the President and, in the absence or disability of the President, shall act for the President.

Section 4. Duties of the Treasurer

The Treasurer shall be responsible for keeping the accounts of the Club, collecting the revenues, and paying the bills as approved by the Directors or other agency authorized by the Directors to incur them. The Treasurer shall deposit the funds of the Club which are received in the name of the Club, in the depository authorized by the Directors. The Treasurer shall render an annual report at the Annual Meeting of the Club and perform such other duties pertaining to the office as may be asked of him or her by the Directors. The Treasurer shall be bonded at the expense of the Club.

Section 5. Duties of the Secretary

The Secretary shall send out notices of the meetings of the Club and of the Board of Directors, keep the minutes and attend to the correspondence pertaining to the office. The Secretary shall perform such other duties pertaining to the office as may be asked of him or her by the Directors.

Section 6. Duties of the Assistants

The assistant secretary and the assistant treasurer, if any, shall perform such duties as may be assigned them by the Secretary and Treasurer, respectively, or by the Directors. The assistant treasurer, if any, shall be bonded at the expense of the Club.

Section 7. Vacancies

Any vacancy occurring among the officers of the Club during a respective elected term shall be filled by majority vote of the Directors until the next Annual Meeting of the Club, at which meeting an officer shall be elected to fill the remainder, if any, of the vacant term.

ARTICLE VI. FISCAL AFFAIRS

Section 1. Fiscal Year

The fiscal year of the Club shall begin November 1 and end October 31.

Section 2. Annual Budget

(a) The treasurer shall prepare and present to the Directors for approval, an annual budget setting forth anticipated revenue and proposed expenditures for the fiscal year, not later than the first day of February each year.

(b) The annual budget shall be subdivided into an Operational Cost Section and a Capital Improvement Cost Section.

(c) The annual budget shall be presented to the members at the Annual Meeting of the Club. If the annual dues proposed in the submitted budget shall be in excess of the amount shown in Section 3(a) of this Article, the Board of Directors shall present the budget to the members for consideration. If, however, the annual dues proposed in the submitted budget is not in excess of the amount shown in Section 3(a) of this Article, the budget shall stand approved unless, within twenty (20) days after the presentation of the budget, the Board of Directors receives written requests for a special meeting to consider the budget from twenty (20) or more Primary Members. In such a case, the Board of Directors shall call a special meeting subject to the provisions of Article VII, Section 2, of these bylaws.

Section 3. Annual Dues

(a) The annual dues shall be sufficient to provide for the necessary operating expenditures for the year, but in no case shall the Directors be authorized to increase the dues by more than ten percent (10%) of the preceding year's annual dues per Club Membership in any one year without a vote of approval at the Annual Meeting of the Club.

(b) With the proposed budget, the Board of Directors shall submit to the membership a statement of the amount of the annual dues which it deems necessary to meet the anticipated expenditures as contained in the proposed budget together with the amount to be levied upon each member within the limits set forth in paragraph (a) above. The said dues shall stand approved in the same manner and under the same conditions as provided for the approval of the budget in Section 2, subsection (c), of this Article.

(c) In the event State or Federal taxes are assessed, the aforementioned dues shall be increased to cover any such tax or assessment.

(d) No dues, nor any part thereof, shall be refunded to the members of any household that resigns its membership at any time.

(e) Unless otherwise determined by the Directors, no dues, nor any part thereof, shall be refunded if it is necessary to suspend the operation of the pool for any portion or portions of the period of pool operations for any reason whatsoever.

(f) The Directors shall establish due dates for payment of annual dues, which shall be no later than May 1 of each year. Penalties in amounts determined by the Directors will be assessed to any Primary Member who has not paid annual dues by penalty due dates to be established by the Directors, but no later than May 15.

Section 4. Membership Fees

(a) With respect to membership fees for which a bond was issued (i.e., membership fees paid prior to September 1, 2002), such membership fee bonds shall be:

(1) non-transferable and non-interest bearing; and

(2) refundable, at the option of the Member, upon the withdrawal of the member, at their then current face value, in the chronological order in which memberships terminate.

(b) With respect to membership fees for which no bond was issued, no refund of any such membership fees shall be made at any time.

Section 5. Dissolution of the Club

In the event of the dissolution of the Club in any manner or for any cause, upon the effective date of such dissolution, membership fees for which a bond was issued shall be a lien upon the proceeds of the sale of the property of the Club after the payment of all its debts and obligations, subject to setoff of all dues due from the member holding the bond. If there is an excess of funds remaining after any remaining membership fee bonds have been fully refunded, such funds shall be donated by the Board of Directors to a recognized Internal Revenue Code Section 501(c)(3) charitable organization.

Section 6. Taxes

All fees and other charges mentioned herein are exclusive of taxes imposed by the Federal, State, and other Governmental bodies and agencies.

Section 7. Delinquency

Any member failing to pay dues or indebtedness before the 10th day of the month, following that in which a statement of the member's indebtedness shall have been sent to said member by the Treasurer, may be notified that, if the indebtedness is not paid within fifteen (15) days thereafter, the delinquent member shall be suspended by the Directors. Any member thus suspended must immediately be notified in writing by the Secretary of the suspension, and that, if the indebtedness is not paid within fifteen (15) days after the sending of such notice of suspension, the member shall be deemed to have withdrawn from membership in the Club and shall cease to be a member of the Club. The Directors, at their discretion, may reinstate any member upon request and repayment of all indebtedness to the Club.

ARTICLE VII. CLUB MEETINGS

Section 1. Annual Meeting

(a) The Annual Meeting of the Club shall be held no later than March 31 of each year, at such place and time as the Directors may determine.

(b) The annual meeting shall be for the purpose of electing officers and Directors, presenting committee reports, and for the transaction of such other business as may be indicated in the notice or which may be brought before the meeting.

Section 2. Special Meetings

The Board of Directors may call special meetings of the membership of the Club. Also, upon the written request of twenty (20) Primary Members to the Secretary stating the purpose therefor, the Secretary shall call a special meeting within thirty (30) days of receipt of such notice.

Section 3. Notice of Meetings

(a) At least seven (7) days prior to the Annual Meeting of the Club, the Board of Directors shall make reasonable effort to provide written notice of such meeting to all Club Memberships. The notice shall include the names of candidates for Directors and officers of the Club. It is the responsibility of the Primary Member to provide their updated contact information to the Club as necessary.

(b) Special meetings of the membership of the Club may be held on seven (7) days notice to Club Memberships provided in the same manner and with the same reasonable effort prescribed in subsection (a) of this Section. The notice shall state the purposes for which the special meeting is called and no other business shall be transacted at that special meeting.

Section 4. Quorum

Ten percent (10%) of the Club Memberships, represented by Primary Members present in person or represented by proxy, shall constitute a quorum for the transaction of business at any meeting of the membership of the Club. If less than a quorum is in attendance for any meeting which has been called, such meeting may, after the lapse of at least one-half (1/2) hour, be adjourned to a subsequent date by a majority of the Club Memberships present. If such meeting is adjourned, a notice in accordance with Section 3 of this Article shall be sent to members, containing: (1) a statement of the purpose of the meeting; (2) a statement that the previous meeting was adjourned for lack of a quorum; and (3) a statement that the number of Club Memberships present at the later meeting shall constitute a quorum.

Section 5. Voting

(a) Each Club Membership shall be entitled to one vote and only one vote on any matter under consideration at a meeting of the membership of the Club. The Primary Member, or their designated proxy, shall cast their Club Membership's vote.

(b) At any meeting of the membership of the Club, any Club Membership not represented by its Primary Member present in person may be represented by proxy provided either: 1) the holder of the proxy of the Primary Member be a member of the Primary Member's Club Membership who is over the age of eighteen (18), in which case no written signature of the Primary Member or other documentation shall be required; or 2) the holder of the proxy be: (i) a Primary Member in good standing; (ii) the proxy shall be executed in writing, shall designate the holder of the proxy, and shall be signed by the Primary Member giving the proxy; and (iii) the signature of the Primary Member giving the proxy shall be verified by the presiding officer of the meeting or by some person authorized by him or her to do so.

(c) Except as otherwise provided in these bylaws, the election of all officers and Directors and the adoption of all motions by meetings of the membership of the Club shall be by a majority of the votes cast by those Primary Members present in person or represented by proxy.

Section 6. Elections

(a) The Board of Directors or any member may nominate candidates for the officers and Directors to be filled at the next Annual Meeting, provided that each nomination is seconded, that the nominee expresses a willingness to serve, and that the nominations are communicated to any Director or to the Membership Director at least two (2) weeks prior to the Annual Meeting, in a manner such that timely notice of candidate names can be provided to membership as required by Section 3 of this Article.

(b) In the event that the number of candidates standing for election is equal to the number of available positions then the election of all officers and of all Directors may be by show of hands of the members in attendance at the Annual Meeting. In the event that there are more candidates standing for election than there are available positions at any meeting of the membership of the Club, the elections of all officers and of Directors at such meeting shall be by

secret ballot. If no candidate receives a majority of the votes cast, the two candidates who receive the highest number of votes shall be voted upon, and the one of them who thereupon receives a majority shall be declared elected.

Section 7. Format

In all matters not covered by these bylaws, meetings of the membership of the Club shall be governed by Robert's Rules of Order.

ARTICLE VIII. SWIM AND DIVE TEAMS

(a) The Glenwood Tigers Swim and Dive teams operate under the auspices of the Directors, with the Directors granting authority to the team's representatives to operate the teams. The assets and records of both teams are the property of the Club. All papers and obligations of the teams must be executed in the same manner as other papers and obligations of the Club, including checks, except that any check in an amount less than \$2,000 may be signed by the respective swim and dive team representative and shall not require further authorization.

(b) At the direction and request of the Directors, one representative each from the Swim and Dive team management representatives, chosen by the Swim and Dive Teams, respectively, shall be an ex-officio and non-voting member of the Board of Directors. See Article IV, Section 2.

ARTICLE IX. INTERPRETATION AND AMENDMENTS

Section 1. Interpretation of these Bylaws

Any question as to the meaning or proper interpretation of any of the provisions of these bylaws shall be determined by the Board of Directors.

Section 2. Amendments

These bylaws may be amended by a two-thirds (2/3) majority of the votes cast by the Club Memberships present in person or represented by proxy at any meeting of the membership of the Club, provided that at least thirty (30) days prior to such meeting the text of any proposed amendments is made available to the membership of the Club.

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