

Glenwood Recreation Club, Inc.

2023 Annual Membership Meeting Minutes

Thursday, March 9, 2023 ~ 7:30 PM ~ Knights of Columbus

1. Welcome and Introductions (Slattery)

A quorum established, Board President Brian Slattery called the meeting to order at 7:33 PM.

Brian introduced the members of the Board and thanked them for their service.

2. Approval of [2022 Annual Meeting Minutes](#) (Coyne)

Upon a motion by Ella Iams (seconded by Roland Schrebler), the minutes of the February 17, 2022, Glenwood Annual Meeting were approved without revision.

3. Membership Report (Chen)

Board member Sandie Chen reported on behalf of Membership Director Kathleen Enright. Membership stands at capacity at around the 525 target for membership families. Today there are 479 families on the waitlist.

Dues can be paid online as soon as tonight's meeting concludes; the deadline is April 1 to avoid any late fees. A higher late fee kicks in after April 15. After April 15, members will have to reach out to the Membership Director to find whether space is available before they can pay their dues and continue their membership. As always, contact Membership Director Kathleen Enright (membership@glenwoodpool.org) with any issues with your membership.

4. Winter Activity Update (Slattery / Ginter)

Winter activities included repairs to some of the pool infrastructure (tiles and coping stones), new roofs for manager's office, pumphouse and shed, re-strapped chairs, concrete repairs on terrace, landscaping, terrace wall repairs, new wooden benches, tree removal and tree planting.

5. Parking Lot Planning Update (Martin)

Ted Martin reported on the ongoing erosion / drainage issues. Our parking re-development plan has been slowed by permitting approval processes. We hope to be able to complete this significant project prior to the 2024 summer season.

6. Financial Report and Budget (Bhandari; p.2)

Treasurer Brian Bhandari reported on the financial health of Glenwood. The Board continues to aggressively pay down our current mortgage balance, with additional \$1,000 payments each month; it is projected to be paid off in 2027. Some FY2022 expense savings were due to deferral of capital projects into FY2023. We are continuing to follow our long-term capital maintenance schedule. In addition, we recently moved a significant amount of our reserves into Certificates of Deposit to take advantage of rebounded interest rates.

This year’s budget is break-even and reflects a 3% dues increase, as follows:

Family Size	Individual	Family of 2	Family of 3	Family of 4	Family of 5+
2021 Dues	\$413	\$571	\$708	\$799	\$858*
2022 Dues	\$421	\$581	\$721	\$813	\$874*
2023 Dues	\$438	\$605	\$750	\$846	\$909*

**\$25 per additional family member beyond five*

Upon a motion by Jeff Roddin (seconded by Ella Iams), the membership accepted the FY2023 Glenwood operating budget.

7. Swim Team & Dive Team (Hur & Schreiber)

Cara Hur reported on behalf of the fellow Swim Team Reps (Tracy Vagnucci, Darcia Bowman and newcomer Julie Roddin. New swimmer screenings will begin on Tuesday, May 30 and each swimmer will be directed toward the Big Team, the Pre-Team or to Summer Lessons. The schedule of practices, meets and events will be very similar to 2022. Glenwood is the second seed in the Montgomery County Swim League’s Division E. The Swim/Dive Winter Dance will take place at the Knights of Columbus on March 11. The coaching application deadline is March 31. Please send questions to swimteamrep@glenwoodpool.org.

Ramona Schreiber reported on behalf of fellow Dive Team Reps Lara and Zac Morford). The team was the second largest in the Montgomery County Dive League in 2022. Of 71 divers, 40 were 10 and under last year. Nearly 10% of the divers at

the recent Metros Meet were from Glenwood. The team is seeded first in Division 2. Dive practices will start Wednesday, May 31. The schedule of practices, meets and activities will be similar to 2022. Please send questions to diveteamrep@glenwoodpool.org.

8. Staffing (Carnell)

Joe Carnell reported on behalf of the co-staff directors Sandie Chen and Leo Schwartz. Sean Hennigan will return as Manager. Continuing established practice, each returning lifeguard must reapply to be considered for employment in 2023. The staff directors hold brief interviews for first-time guards and a hiring committee evaluates all of the applications. The firm deadline is March 31, 2023. The application is online at the staffing page at www.glenwoodpool.org. Please send all questions to jobs@glenwoodpool.org.

9. Operations (Slattery)

Brian invited everyone to show up for Spring Clean Up Day on May 6, with a rain date of May 13. Opening Day will be Saturday, May 27, with a Soft Opening (no swimming) the night before.

10. Volunteer Recruitment and Recognition (Slattery)

Brian shared Glenwood's need for website editing by someone with experience in WordPress. He also thanked the following members for their standout volunteerism during the 2022 season:

- Snack Bar - Paige Emerson and Deb Davies
- Food Truck Molly Click, Megan Garnett and Mark Smith
- Crabfeast Amanda Schoch, Gana Bhandari and Lesli Maxwell
- Tree Planting Day - Beth Ginter
- Concessions - Istvan and Laura Pajor
- Spring and Fall Clean-Up - ('the usual suspects')
- Tarp Installation / Removal - ('the usual suspects')
- Winter Dance (Jamie Donnelley and Lisa Slattery)
- Grills (JC Butts, Dave Donnelley, Gerry Johnston and others)

Brian also thanked the many others who always pitch in without being asked.

11. Old Business

12. New Business

- **Member Questions/Suggestions**

- a. Istvan Pajor suggested that a cold shower would be nice to have on the grounds.
- b. JC Butts shared the view that Glenwood has a relatively high dues structure but not as many amenities relative to some other pools in the area. The Board is continuing to maintain the facility in excellent condition and simultaneously ensure the organization has the resources to handle periodic recurring and one-time projects (e.g. the parking lot renovation).
- c. Other members expressed appreciation for the board's approach in modest annual dues increases v. periodic large assessments and general kudos for and confidence in the job the board is doing.
- d. A member suggested a basketball hoop for the upper parking lot (note: this was installed in the past and damaged not long thereafter, given its location outside the grounds proper).

- **[Proposed Glenwood Recreation Club By-Law Amendments](#)** (Martin)

Ted Martin reviewed the board's process in re-organizing and modernizing the by-laws and thanked members Kathleen McClellan, Cara Hur, Roland Schreiber, and Ramona Schreiber for their detailed assistance. Ted reviewed each substantive proposed by-law amendment. Susan Massey suggested clarifying in a future amendment that the wait list is exclusively managed based on the date joined, oldest to newest, which the board will keep under consideration and address in a future by-laws revision. Upon a motion by Ella Iams (seconded by Elliot Zenick), the by-law amendments were approved as presented.

13. Board Elections (Slattery; p. 2)

Upon a motion by Lucie Austin, seconded by Ella Iams, the following directors were elected to a two year term ending at the 2025 Annual Meeting: Joe Carnell, Sandie Chen, Chris Ginter (Vice President), Robin Koralek, Michele Rovins, Laura Simpson

The following board members are serving a two-year term through the 2024 Annual Meeting: Brian Bhandari (Treasurer), Dave Coyne (Secretary), Ted Martin, Leo Schwartz and Brian Slattery (President). Ex-officio board members include: Dive Team Representative Ramona Schreiber, Swim Team Representative Cara Hur and Membership Director Kathleen Enright

Ella Iams thanked the board for the work they do for 12 months of the year.

14. Membership Raffle (Rovins)

Ted Giebel won a free 2023 membership.

15. Adjournment

Brian adjourned the meeting by acclimation at 8:48 p.m.

2023 Annual Meeting Attendance

One or more members of the following Glenwood household memberships were in attendance:

James Agnew	Stacey Frank	Allison Nadelhaft
Susan Anderson	Aaron Garnett	Laura Pajor
Lucie Austin	Kevin Garvey	Barbara Pastel
Hilary Barker	Rachel Gellman	Maura Peterson
Brian Bhandari	Ted Giebel	Mary Petrizzo
Steve Blackistone	Joel Goldman	Shira Printup
Chad Bowman	Regina Hardiman	Zoe Randol
Dawn Brosnan	Cara Hur	Brad Rippetoe
J. C. Butts	Howard Iams	Jeffrey Roddin
Deirdre Calcutt	Alison Jovanovic	Sonia Rosenfield
David Cappellina	John Kennedy	Julia Royster
Nicole Cappello	Nancy Khuu	Amanda Schoch
Megan Carnell	Laura Konda	Roland Schrebler
Sandie Chen	David Kreischer	Ramona Schreiber
Karen Clark	Katrina Kugel	Dara Schrier
David Coyne	Elizabeth Leibundguth	Leo Schwartz
Katharine Daragan	Cecelia Levin	Nikki Serrano Beane
Deborah Davies	Matthew Lloyd	Kristen Shanefelter Llanes
Maura Davis	Paul Majorowitz	Laura Simpson
Nikki Dees	David Mann	Brian Slattery
David Donnelly	Nancy Marshall-Genzer	Orla Smith
Chelsea Dorman	Ted Martin	Traci Vagnucci
Joshua Dulac	Sue Massey	Michelle Von Euw
Paige Emerson	Marian McClellan	Victoria Wagman
Thomas Ewers	Carolyn Mozden	Lisa White
Lee Footer	Allison Mulholland	Elliott Zenick
Gina Forsgren	Bob Murphy	Mike Zielinski