

Glenwood Recreation Club, Inc.
2025 Annual Membership Meeting Minutes
Thursday, February 27, 2025 – 7:30 pm- Knights of Columbus

1. Welcome and Introductions
 - a. A quorum of at least 10% of the voting club members having been established, President Brian Slattery called the meeting to order at 7:40.
 - b. The board members and ex-officio members introduced themselves. Brian thanked everyone for their on-going service to Glenwood Pool.

2. Approval of 2024 Annual Meeting Minutes
 - a. Brain Slattery references the 2024 annual meeting minutes, which has been distributed to membership via the website prior to the annual meeting. Upon a motion by Joel Iams (seconded by Paul Majorowitz), the 2024 Annual Meeting Minutes were approved without revision.

3. Membership Report
 - a. Membership director Aaron Davis gave the current 2025 membership report.
 - b. Wait List currently at 553 households
 - c. Aaron answered a question regarding how August only membership is operating this year. He explained that last year we offered 50 spots for August membership, and it took 90 households to achieve this number. The August only offers for

August 2025 will be in people's mailboxes by May 1, hoping to fill the August only spots for 2025 by Memorial Day.

- d. 2025 Dues Payment Timeline and Policies - Aaron reviewed the 2025 membership dues payment timeline. See Board Meeting slide presentation for additional details.
- e. Aaron answered a questions regarding membership
 - i. How are we dealing with a potential federal job loss situation? He asked anyone with questions to reach out to membership@glenwoodpool.org.
 - ii. Aaron also fielded a question about the possibility of when members renew their 2025 membership, the possibility of having an option to "donate" toward those who are not able to meet their membership payment due to unforeseen job loss.
 - iii. Membership asked for a reiteration of the membership hold options in the next communication.
- f. For all membership related questions, please reach out to membership@glenwoodpool.org.

4. Winter Activity Update

- a. Leo Schwartz reported on the parking lot project.
 - i. Fall of 2024, the parking lot was repaved and we reclaimed the sidewalk and curb along the creekside of the pool parking lot. In addition, handicap aprons, for wagons, strollers, etc. were added on the parking lot perimeter.

- ii. Full handicapped parking is still available in the lower lot.
 - b. Laura Simpson and Willie Davies reported on the new landscape installation within the pool grounds, including the flagpole area.
 - c. Laura Simpson and Willie Davies also presented the new landscaping and tree work that will be done Spring of 2025, prior to opening.
5. Financial Report and Budget (Bhandari, p.2)
- a. Treasurer Brian Bhandari reviewed FY2024 (ending in 10/31/2024) performance, as well as the FY2025 (ending 10/31/2025) operating budget. See Board meeting slide presentation for additional details.
 - b. Brian Bhandari acknowledged huge volunteer efforts and volunteer expertise to be able to keep costs low each year.
 - c. Brian Bhandari acknowledged there are no special assessments or capital improvement fees assessed from members at this time.
 - d. New landscaping fees will be covered within the FY 2025 budget.
 - e. Overall the club is in a very sound and stable financial position.
 - f. Dave Coyne asked about the state of capital reserves (Brian Bhandari reported \$351k).
 - g. Sachin Shah raised questions about whether or not there is a goal for usage of capital reserves. Leo and Brian shared there are many “ideas” but nothing formal at of the annual meeting.

6. Staffing

- a. Joe Carnell reported that Sean Henningan is not returning as manager for the 2025 season.
- b. There was an interview and hiring committee that consisted of board members Joe Carnell, Snadie Chen, Brain Slattery and general pool member Will Walker.
- c. 21 applications for manager job. After the process played out it was determined that Taylor Rubin is the best fit. (current Glenwood assistant manager has served Glenwood in the last 3 years)
- d. Staff
 - i. Glenwood hires new staff each season. Returning staff must reapply to potentially be rehired every year.
 - ii. March 31 deadline for staffing, link to apply on staffing website, questions to jobs@glenwoodpool.org
 - iii. Joe Carnell responded to a question from a member about DEI training, how to help members with disabilities. Joe responded with details on how the staff is trained and what the pool does for formal training
 - iv. Tanya Ray offered OT skills to train staff or board.

7. Swim Team and Dive Team

- a. Swim team rep Julie Roddin reported for swim team
 - i. Jeremy and Kelly Butler will return as coaches.
 - ii. The team will stay in C division for the 2025 season.
 - iii. Any swimmers interested in applying for coaching positions, deadline is 2/28. Interviews plan to be held for coaching positions in April.

- iv. Julie Rodin highlighted the importance of the role of officials. The pool is in need of stroke and turn judges, starters. No experience necessary!
 - v. Julie also acknowledged Jamie Donnelly and Lisa Slattery for organizing a successful winter dance.
 - vi. All dates are on swim team website, registration opens 5/5/25
- b. Dive team representative Carrie Lawlor reported for the Dive team.
- i. Noah Ehrenberg returns as head coach. See the website for details
 - ii. Dive team moves up to Division 1 for 2025 season
 - iii. Dive will use Google Calendar for the season to keep people informed on dates and events.
 - iv. Call out for dive judges and referees.

8. Operations (Slattery)

9. Volunteer Recruitment and Recognition

- a. Clean Up day- May 10 (Rain Date May 11)
- b. Brian Slattery thanked the village of thousands that keeps the pool running on a daily / weekly / monthly / yearly basis.
- c. Leo Schwartz acknowledged Andrew McKenna's huge impact on guidance with the parking lot project.
- d. Brian Slattery answered a question about SSL hours. SSL hours are available for any middle and high school students who attend Clean Up Day.

10. Old Business

11. New Business

a. Open Comments / Questions

- i. Tanya Ray asked a question about Glenwood Gives Back about who we choose to support through that cause. Laura responded that Glenwood prefers to support local organizations.

12. Board Elections

a. Brain Slattery thanked the departing members for their service as they exit at the end of this term.

- i. Chris Ginter, Robin Koralek, Dawn Krusemark and Michele Rovins
- ii. CG joined the board in 2010, Michele Rovins, Robin Koralek, Dawn K
- iii. proposed slate for new members
 1. Allison Nadelhaft, Alex Parent, Mark Waskewitch
- iv. Motion to approve slate of members
 1. Shira Printup made the motion to approve the slate of new board members. Sandie Kweded seconded the motion. The motion passed without objection.

13. Membership Raffle (Rovins)

- a. The winner from the 2024 raffle was present and drew the 2025 winner. Kathleen McClellan won the pool membership for the 2025 season.

14. Adjournment

- a. A motion to adjourn was made by Steve Schrier and seconded by Sachin Shah. The Glenwood Annual Meeting was adjourned @ 8:23 pm.

Agenda Item 6- Financial Report

Membership Dues Rates

Family Size	Individual	Family of 2	Family of 3	Family of 4	Family of 5+
2023 Dues	\$438	\$605	\$750	\$846	\$909*
2024 Dues	\$446	\$616	\$764	\$861	\$925*
2025 Dues	\$454	\$627	\$778	\$877	\$942

**\$25 per additional family member beyond five*

Agenda Item 13 Glenwood Board of Directors Elections

Class of 2028- Continue to serve through the 2027 Annual Meeting

- Brian Bhandari (Treasurer)*
- Willie Davies*
- Dawn Krusemark (Vacating Early)
- Leo Schwartz*
- Brian Slattery (President)*

Class of 2027- For election to a two-year term through the 2027 Annual Meeting

- Joe Carnell*
- Sandie Chen*
- Allison Nadelhaft
- Alex Parent
- Laura Simpson (Secretary)*
- Mark Waskewich

Other Representatives (non-voting/ex-officio)

- Dive Team Representatives: Carrie Lawlor and Sara Willbrich
- Swim Team Representative- Cara Hur
- Membership Director- Aaron Davis

www.glenwoodpool.org